



# ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

## Central Headquarters

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No. AIBSNLREA/CHQ/2018/13

Dated: 22.02.2018

To

Smt. Sujata Ray,  
Director (HR),  
Bharat Sanchar Nigam Limited,  
New Delhi 110001.

**Sub: Restoration of the facility for outdoor treatment without voucher to the retired BSNL Employees- Removal of discrepancy/wide gap in regard to ceiling limit for claims.**

**Ref: BSNL Corporate Office No. BSNL/Admn.I/15-22/14 dated 11.04.2017.**

Madam,

BSNL had restored the benefit of claims for outdoor treatment without voucher to its retired employees vide its No. BSNL/Admn.I/15-22/14 dated 11.04.2017 and thereby allowed them a great relief. However, the past pensioners, i.e. those who retired earlier, are now in a most disadvantageous position compared to the new retirees in regard to the ceiling limit because of the method being applied to calculate the limit.

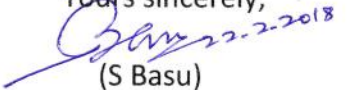
2. As per the above referred Order, ceiling limit for all retired employees for outdoor treatment without voucher is to be calculated based on the guidelines as in Para 2.1.1 read with Para 2.1.0 of an earlier Order No. BSNL/ADMN/I dated 28/02/2003 wherein it was stipulated that the ceiling limit for the retired employees would be limited to 50% of last month's salary i.e. Basic Pay plus DA drawn before retirement. This has again put the past pensioners – especially those who retired prior to 1.1.2007, who did not get the benefit of Pay revision as per 2<sup>nd</sup> PRC recommendations, back to the same position to have much lesser ceiling limit compared to those with same status/pay scales retired/retiring after 1.1.2007 on their receiving 2<sup>nd</sup> PRC pay revision. It is pertinent to mention here that the issue was subsequently attempted to be addressed and an Order was also issued vide No. BSNL/Admn.I/14-2/09 dated 8.9.2010 (copy enclosed) modifying the ceiling limit. But this also failed to address the issue fully to the satisfaction of the retired employees.

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3. In view of the above, we shall be extremely grateful if the present policy to determine outdoor ceiling limit of without voucher facility for the retired employees is reviewed to remove the existing huge disparity between the past and future pensioners in respect of their ceiling limit. We also request that the policy be further revised by allowing DA as on 1<sup>st</sup> April of the year for which claims pertains to be taken into consideration instead of the DA as was available on the date of retirement, at least from the coming financial year.

With kind regards,

Yours sincerely,

 22.2.2018  
(S Basu)

General Secretary

Encl: As stated

Copy to:

Shri S K Sinha,  
General Manager (Admn),  
BSNL Corporate Office.