



ALL INDIA BHARAT SANCHAR NIGAM LIMITED
RETIRED EXECUTIVES' ASSOCIATION
Central Headquarters

111, New Ashiana Apartments, Plot-10, Sector-6, Dwarka,
New Delhi 110 075

Website address: <http://www.aibsnlrea.org>

President: P D Shukla General Secretary: S Basu Financial Secretary: Hari Ram
Ph: 0522-2414477 Ph: 011-25073969 Ph: 011-25075541
09450457648 (M) 09868092995 (M) 09868538189 (M)

No. AIBSNLREA/CHQ/2012/17

Dated: August 01, 2012

To

Shri Kapil Sibal,
Minister of Communications & IT,
Government of India,
New Delhi 110 003.

Sub: **Inordinate delays over several years for settlement of departmental disciplinary cases of the retired employees of BSNL ignoring even the guidelines issued by CVC**

Hon'ble Sir,

We are constraint to bring to your kind attention about the hardships being caused to the retired Employees of BSNL because of non-settlement of departmental disciplinary cases against them which remain pending over several years due to inaction and sluggish approach of the Management. **Even the time frame prescribed by Central Vigilance Commission vide its No.000/VGL/18 dated 23.05.2000 for speedy disposal of such cases are being ignored. As a result, the retired employees - particularly the retired Executives are being denied of their pensionary benefits like DCRG and Commutation Value of Pension. Even the benefits like Encashment of Leave, Medical facilities, Residential telephone connections etc are being denied to them. In most of the disciplinary cases, there are no charges of loss to the Department warranting their recoveries. Still, their Pensionary and other benefits, as mentioned above, are not being released,**

2 Under the above circumstances, which are mainly on account of BSNL's inaction to settle the cases on time and not-following the guidelines issued by Central Vigilance Commission vide its No.000/VGL/18 dated 23.05.2000 fixing the time limits for various actions to speedily dispose of the cases, the affected retired employees are being punished even before they are found guilty. This is not only unjust but also inhuman act, since along with the retired employees their dependents also suffer for years. In this respect, we would like to specifically mention about Gujarat Telecom Circle of BSNL where large number cases are pending over long six years and the Management shows no urgency to settle them.

3 In view of the above, we earnestly request for your kind intervention in the matter so that the hardship being caused to the retired employees are mitigated. ***Let BSNL Management dispose of the departmental disciplinary cases of the retired Employees speedily and strictly follow the guidelines issued by Central Vigilance Commission fixing the time frame on the issue . We also request that :-***

(a) BSNL should release all pensionary benefits like DCRG, Commutation of Pension to the retired employees if there are no charges for loss to the Department which could lead to recovery of losses if proved guilty,

(b) BSNL should also make payment against Encashment of Leave, provide the Medical facilities and residential telephone connections to the retired Executives facing disciplinary actions.

With kind regards,

Yours sincerely,



(S Basu)
General Secretary

Copy to:

1. Shri Mukul Wasnik,
Minister of Social Justice & Empowerment.
Government of India,
New Delhi 110 001.
- 2 Shri Pradeep Kumar,
Central Vigilance Commissioner,
Government of India,
New Delhi 110 023.
- 3 Shri R K Upadhyay,
Chairman & Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi 110001.