



ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

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No.AIBSNLREA/CHQ/2013/32

Dated: July 12, 2013

To

Shri Sanjay Kothari,
Secretary,
Department of Pension & Pensioners' Welfare,
New Delhi 110003

Sub: Removal of anomaly in fixation of pension of DoT employees absorbed in BSNL who retired between 1.10.2000 and 31.07.2001

Ref: (1) Action Taken Report of 21st Meeting of SCOVA circulated vide DOP&PW F.No.42/1/2013-P&PW(G) dated 6.2.2013

(2) Minutes of 22nd Meeting of SCOVA held on 19.02.2013 circulated by DOP&PW

Sir,

We would like to invite your kind attention to the above stated long pending problem of the DoT employees absorbed in BSNL who retired between 1.10.2000 and 31.07.2001. This is an issue concerning the DoT employees who were allowed absorption in BSNL w.e.f. 1.10.2000 but retired before completion of 10 months of service in BSNL in IDA pay scale. These employees, who retired after a few months of their absorption in BSNL w.e.f. 1.10.2000, had drawn their pay for few months of their last ten (10) months service period in CDA pay scale as DoT employee and for the remaining months in IDA pay scale in BSNL. The pension of these employees was fixed on the average of last ten months pay which were partly in CDA pay scale and partly in IDA pay scale. This created an anomaly in fixation of pension in respect of the employees of the same rank with same pay scale, same basic pay and same date of increment but having different dates for their retirement. The pension of some of these employees, who retired earlier than other similarly placed employees on different dates between 1.10.2000 and 31.07.2001, got fixed at a lesser amount compared to the pension of those who retired on a later date. This is because, the average of last 10 months of pay for the former became less due to inclusion of more

number of months in CDA pay scale during DoT period for calculation of average of last 10 months pay for fixation of pension.

2 The above issue was discussed in the 21st and 22nd Meeting of SCOVA conducted by Department of Pension & Pensioners' Welfare. The ATR of 21st Meeting of SCOVA held on 27.09.2012 and the minutes of the 22nd Meeting of SCOVA held on 19.02.2013, circulated by DOP&PW clearly spelt out the action plan to examine the matter with a positive intention.

2.1 The Action Taken Report of the 21st Meeting of SCOVA held on 27.09.2012 and circulated vide DoP&PW F No. 42/1/2013-P&PW(G) dated 6.2.2013, stated at Sl No. 26 (Para 5) that "..... However, since the grievance has not been settled in most of the cases, several representations were received from the pensioners/Pensioners Associations of BSNL etc. The case is under Examination in Department of Telecommunication.

DoP&PW

DoP&PW will examine the matter as and when any proposal is referred by Department of Telecommunication to us."

2.2 The Minutes of the 22nd Meeting of SCOVA held on 19.02.2013 on the same issue as recorded at Para 5. vi) Sl 26 of ATR of Para 5 of the Minutes circulated by DOP&PW further stated that "... The matter is under examination with DOT. It was decided that DOT will take final decision by 31st March 2013."

3 On our part we had suggested DoT to remove the above anomaly by adopting a similar approach as circulated under DoP&PW OM F No. 45/86/97-P&PW(A)-Part-I dated 18.09.1999 for removal of an identical anomaly during implementation of the V CPC recommendation. We suggested that in the present case, the CDA pay for the months prior to October 2000 forming part of the 10 months average pay may be fixed notionally in the IDA pay scale by giving point to point fixation as was applied while fixing the CDA pay to IDA pay in October 2000. The notional IDA pay so fixed for the months prior to October 2000 forming part of the 10 months average pay and the IDA pay from October 2000 till the date of retirement of the affected absorbed BSNL employees may be taken for calculating average pay for the purpose of fixation of pension.

4 It is regretted that the matter is still not resolved, though the Minutes of the 22nd Meeting of SCOVA clearly stated that DoT will take final decision on the proposal by 31st March 2013 and the ATR of 21st

Meeting of SCOVA stated that DOP&PW will examine the matter as and when any proposal is referred by Department of Telecommunication.

5 Under the above circumstances, we request for your kind intervention in the matter so that this long pending grievance of a section of the DoT employees absorbed in BSNL is settled at the earliest.

With kind regards,

Yours sincerely,



(S Basu)
General Secretary

Copy to:

Shri M F Farooqui,
Secretary,
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New Delhi.